

Erith and District Equity Policy

Erith and District Swimming Club have a responsibility to protect all children irrespective of their race, creed or specific needs.

Erith and District Swimming Club will take measures to ensure all the needs of children and young people to be protected from abuse are addressed by the club as follows:

- All children have equal rights to protection.
- Erith and District Swimming Club gives guidance on child protection through its child protection policy, and where applicable training, to spot the signs of potential abuse recognising the needs of all groups in society.
- Erith and District Swimming Club code of conduct expects all members and adults concerned with the club to treat children with dignity, fairness, sensitivity and respect.
- Erith and District Swimming Club code of conduct makes it clear discrimination, offensive or violent behaviour is not acceptable and that complaints will be acted upon.
- Erith and District Swimming Club complaint procedure is open in nature, available in writing to all who request it and observe the following key principles:

All parties are fairly treated

The complainant has the opportunity to present their case

The accused has the opportunity to respond or call.